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### To Whom It May Concern

I am pleased to recommend Arjun Giridhar for the Software Developer position. I had the opportunity to supervise him during his internship at Guidehouse from June 2024 to August 2024. Throughout this time, he consistently demonstrated exceptional technical skills, a strong work ethic, and a keen aptitude for problem-solving in a collaborative environment.

During his internship, Arjun worked on the software development of a grants management application, showcasing his proficiency in React, Spring Boot, Java, and JavaScript. He impressed me with his ability to understand real-world requirements and adapt to changes and his capacity to contribute effectively to a team while building a large-scale application.

In addition to his technical abilities, Arjun is a highly motivated individual with excellent communication skills. He effectively communicated his questions and managed unforeseen delays or obstacles during projects, demonstrating his ability to handle unexpected situations. Furthermore, he showed initiative by recognizing when ambiguous requirements in his tasks needed further discussion with the design and strategy teams.

Based on my experience working closely with Arjun and the positive feedback from the team, I am confident that he possesses the skills and dedication necessary to excel as a Software Developer. He is a quick learner, eager to take on new challenges, and would be a valuable asset to any team.

Please contact me if you require further information regarding Arjun Giridhar's qualifications.

Sincerely,



Sivakumar Subramanian